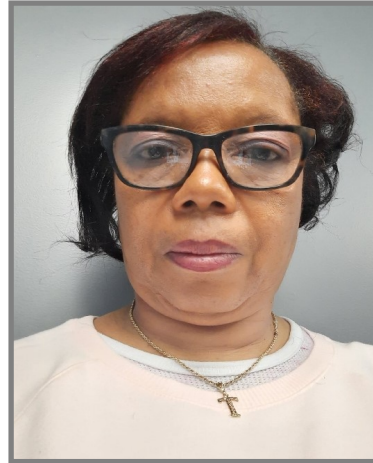


# Tennessee Department of Transportation

The Civil Rights Division celebrates Black History Month by recognizing some of our employees.

## Employee Spotlight: Patricia Davidson



**TDOT Operations Technician**  
Region 4, District 47 Construction Office

She enjoys fishing and spending time with her grandchildren.

Joined TDOT Family June 1977

**Tell us about a moment in Black History that influenced or shaped your career and life.**

The Civil Rights March on Washington, DC in August 1963 was a pivoting event for me in my life. The march was for equity in employment and freedom. As the years passed, we were able to see small changes in the employment of Black Americans. As I reflect on, my career with TDOT, I am the only female Operations Technician that is a member of the Asphalt crew in my district, and I may be the only Black female in the whole region.

**Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) resonates with you and give an example.**

I would probably say that collaboration and family resonate with me the most. As a member of the Construction crew, it is very important that we collaborate with each other and those who work for the contractors. Our safety and our lives depend on us always collaborating with each other. The members of my district office are like family to me. We must look out for each other.

**Why is celebrating Black History Month important?**

Black History Month is an opportunity for others to understand our history beyond racism and to spotlight Black Americans' achievement.

